

ACGME-VUMC

Developing Faculty Competencies in Assessment

*A Course to Help Achieve the Goals
of Competency Based Medical Education (CBME)*

Wednesday, September 20 – Saturday, September 23, 2023

Nashville, Tennessee

Scarritt Bennett Center

Goal:

For residency program directors, core teaching faculty, and other educators in graduate medical education (GME) to develop and enhance their skills in resident assessment. Through short theory bursts, group application activities, and experiential practice experiences, participants will increase their skills in direct observation, feedback and coaching, and applying a wide array of assessment tools. Participants will reflect on the current state of their program's assessment system and make specific plans for next steps forward for both self and program.

Objectives:

By the end of this faculty development program, participants should be able to:

- 1) Describe core principles of competency-based medical education (CBME)
- 2) Design or envision a system of assessment for their home program
- 3) List Medical Educator Competencies. Self-assess and reflect on their current skill level in these competencies
- 4) Compare and contrast common terminology used in competency-based medical education (CBME)
- 5) Explore a variety of assessment tools
- 6) Choose assessment tools that are fit for purpose
- 7) Assess their own assessment system, identify holes or needs, create plans to fill those holes
- 8) Develop and practice direct observation skills for the purpose of improving accuracy in assessments
- 9) Develop and practice effective frameworks for providing effective feedback to learners
- 10) Practice creating remediation plans for residents who are not performing as expected with emphasis on the role of coaching.
- 11) Create an individualized learning plan for self-based on medical educator competencies
- 12) Create and commit to specific action steps for your program by the conclusion of this course

Agenda

Wednesday Sept 20, 2023			
Time	Topic	Speaker	Location
1:00-1:30	Welcome – Introductions Program Goals and Agenda	Sandi Moutsios, MD Program Director, Internal Medicine-Pediatrics, Vanderbilt	Scarritt Bennett Center International Room
1:30-3:00	Setting the Stage: Introduction to CBME Systems of Assessment	Eric Holmboe, MD Chief, Research, Milestones Development, and Evaluations Officer, ACGME	Scarritt Bennett Center International Room
3:00-3:15	BREAK - SNACKS		
3:15-4:15	Speaking the Same Language: Milestones, Competencies, EPAs	John McPherson, MD Program Director, Internal Medicine, Vanderbilt	Scarritt Bennett Center International Room
4:15-5:15	Identifying Your Strengths: Medical Educator Competencies	Sandi Moutsios, MD Program Director, Internal Medicine-Pediatrics, Vanderbilt	Scarritt Bennett Center International Room
5:15-5:30	Large Group Debrief	Sandi Moutsios, MD Program Director, Internal Medicine-Pediatrics, Vanderbilt	Scarritt Bennett Center International Room
6:30-8:30	Welcome Dinner	All	Maggiano's Little Italy 3106 West End Ave Nashville, TN 615-514-0270

Thursday, Sept 21, 2023			
Time	Topic	Speaker	Time
7:30-8:00	Continental Breakfast		Scarritt Bennett Center International Room
8:00-9:00	What Does a Good Assessment Look like?	Eric Holmboe, MD Chief, Research, Milestones Development, and Evaluations Officer, ACGME	Scarritt Bennett Center International Room
9:00-12:00	Assess Your Assessment System! What's in Your Tool Box? What do you need?	John McPherson, MD Program Director, Internal Medicine	Scarritt Bennett Center International Room

12:00-1:00	LUNCH BREAK		Scarritt Bennett Center Susan Gray Dining Hall
1:00-3:00	Direct Observation	Sandi Moutsios, MD Program Director, Internal Medicine-Pediatrics	Scarritt Bennett Center International Room
3:00-3:15	BREAK		
3:15-4:45	Providing Effective Feedback	Sandi Moutsios, MD Program Director, Internal Medicine-Pediatrics	Scarritt Bennett Center International Room
4:45-5:00	Large Group Debrief and prep for tomorrow	Sandi Moutsios, MD Program Director, Internal Medicine-Pediatrics	Scarritt Bennett Center International Room

Friday, Sept 22, 2023			
Time	Topic	Speaker	Time
7:00-7:45	Continental Breakfast and Orientation		Vanderbilt Center for Experiential Learning and Assessment (CELA) – 4 th floor
7:55-12:15	Direct Observation: SPs and Standardized Residents Get Feedback on Your Feedback	Facilitators: John McPherson, Kevin Mitchell, Sandi Moutsios, Ashley Karpinos, Kyla Terhune	Vanderbilt Center for Experiential Learning and Assessment (CELA) -4 th floor
12:15-1:15	LUNCH BREAK		Scarritt Bennett Center Susan Gray Dining Hall
1:00 – 4:00	Resident Remediation	Beth Ann Yakes, MD Associate Program Director, Internal Medicine Kyla Terhune, MD Associate Dean for Graduate Medical Education Vanderbilt	Scarritt Bennett Center International Room

Saturday, Sept 23, 2023			
Time	Topic	Speaker	Time
7:30-8:00	Continental Breakfast		Scarritt Bennett Center International Room
8:00-8:15	Reflect on Direct Observation Session	Sandi Moutsios, MD Program Director, Internal Medicine-Pediatrics, Vanderbilt	Scarritt Bennett Center International Room
8:15-9:45	Create Your Own Medical Educator Individualized Learning Plan (ILP)	Sandi Moutsios, MD Program Director, Internal Medicine-Pediatrics, Vanderbilt	Scarritt Bennett Center International Room
9:45-10:00	BREAK		
10:00-11:00	Effecting Change: Putting Your Action Plans into Action	Kyla Terhune, MD Associate Dean for Graduate Medical Education Vanderbilt	Scarritt Bennett Center International Room
11:00-12:00	Troika Consults in Small Groups	Sandi Moutsios, MD Program Director, Internal Medicine-Pediatrics	Scarritt Bennett Center International Room
12:00-12:15	Large Group Debrief Take Aways	Sandi Moutsios, MD Program Director, Internal Medicine-Pediatrics	Scarritt Bennett Center International Room

Contact :For questions or to register, please e-mail pamela.j.baggott@vumc.org or call 615-293-7347.

Registration cost - \$800.00

Other Contacts and Resources for your visit:

Scarritt Bennett Center:
1008 19th Avenue South, Nashville, TN 37212
615-340-7500
<http://www.scarrittbenett.org/>

WIFI at Scarritt Bennett Center -
Network Name: SBC; Password: Bell Tower

Center for Experiential Learning and Assessment (CELA):
<https://medschool.vanderbilt.edu/cela>