

ACGME-VUMC

Developing Faculty Competencies in Assessment

*A Course to Help Achieve the Goals
of Competency Based Medical Education (CBME)*

Wednesday, September 18 – Saturday, September 21, 2024

Nashville, Tennessee

Scarritt Bennett Center

1027 18th Ave. South

Goal:

For residency program directors, core teaching faculty, and other educators in graduate medical education (GME) to develop and enhance their skills in resident assessment. Through short theory bursts, group application activities, and experiential practice experiences, participants will increase their skills in direct observation, feedback and coaching, and applying a wide array of assessment tools. Participants will reflect on the current state of their program's assessment system and make specific plans for next steps forward for both self and program.

Objectives:

By the end of this faculty development program, participants should be able to:

- 1) Describe core principles of competency-based medical education (CBME)
- 2) Design or envision a system of assessment for their home program
- 3) List Medical Educator Competencies. Self-assess and reflect on their current skill level in these competencies
- 4) Compare and contrast common terminology used in competency-based medical education (CBME)
- 5) Explore a variety of assessment tools
- 6) Choose assessment tools that are fit for purpose
- 7) Assess their own assessment system, identify holes or needs, create plans to fill those holes
- 8) Develop and practice direct observation skills for the purpose of improving accuracy in assessments
- 9) Develop and practice effective frameworks for providing effective feedback to learners
- 10) Practice creating remediation plans for residents who are not performing as expected with emphasis on the role of coaching
- 11) Create an individualized learning plan for self-based on medical educator competencies
- 12) Create and commit to specific action steps for your program by the conclusion of this course

Agenda

Wednesday Sept 18, 2024			
Time	Topic	Speaker	Location
1:00-1:30	Welcome – Introductions Program Goals and Agenda	Sandi Moutsios, MD Associate Program Director, Internal Medicine-Pediatrics, Vanderbilt	Scarritt Bennett Center International Room
1:30-3:00	Setting the Stage: Introduction to CBME Systems of Assessment	Bill Cutrer, MD	Scarritt Bennett Center International Room
3:00-3:15	BREAK - SNACKS		
3:15-4:15	Speaking the Same Language: Milestones, Competencies, EPAs	John McPherson, MD Program Director, Internal Medicine, Vanderbilt	Scarritt Bennett Center International Room
4:15-5:15	Identifying Your Strengths: Medical Educator Competencies	Sandi Moutsios, MD Associate Program Director, Internal Medicine-Pediatrics, Vanderbilt	Scarritt Bennett Center International Room
5:15-5:30	Large Group Debrief	Sandi Moutsios, MD Associate Program Director, Internal Medicine-Pediatrics, Vanderbilt	Scarritt Bennett Center International Room
5:30-6:30	Break	Rest and prepare for dinner	
6:30-8:30	Welcome Dinner	All	Location – TBD

Thursday, Sept 19, 2024			
Time	Topic	Speaker	Time
7:30-8:00	Continental Breakfast		Scarritt Bennett Center International Room
8:00-9:00	What Does a Good Assessment Look like?	Christina Bailey, MD Program Director, General Surgery, Vanderbilt	Scarritt Bennett Center International Room

9:00-10:00	Master Adapter Learner	Bill Cutrer, MD Associate Dean for Undergraduate Medical Education, Vanderbilt	
10:00-10:15	BREAK - COFFEE		
10:15- 12:45	Assess Your Assessment System! What's in Your Tool Box? What do you need?	John McPherson, MD Program Director, Internal Medicine, Vanderbilt	Scarritt Bennett Center International Room
12:45-1:45	LUNCH BREAK		Scarritt Bennett Center Susan Gray Dining Hall
1:45- 3:45	Direct Observation	Chris Lee, MD Program Director, Neurology, Vanderbilt	Scarritt Bennett Center International Room
3:45-4:00	BREAK - SNACKS		
4:00-5:30	Providing Effective Feedback	Sandi Moutsios, MD Associate Program Director, Internal Medicine-Pediatrics, Vanderbilt	Scarritt Bennett Center International Room
5:30-5:45	Large Group Debrief and prep for tomorrow	Sandi Moutsios, MD Associate Program Director, Internal Medicine-Pediatrics, Vanderbilt	Scarritt Bennett Center International Room

Friday, Sept 20, 2024			
Time	Topic	Speaker	Time
7:00-7:55	Continental Breakfast and Orientation		Vanderbilt Center for Experiential Learning and Assessment (CELA) – 4 th floor
7:55-12:15	Direct Observation: SPs and Standardized Residents Get Feedback on Your Feedback	Facilitators: John McPherson, Kevin Mitchell, Sandi Moutsios, Ashley Karpinos, Kyla Terhune, Kate Hatlak	Vanderbilt Center for Experiential Learning and Assessment (CELA) –4 th floor
12:15-1:00	LUNCH BREAK		Scarritt Bennett Center Susan Gray Dining Hall
1:00 – 4:00	Resident Remediation	Beth Ann Yakes, MD Associate Program Director, Internal Medicine, Vanderbilt Kyla Terhune, MD Associate Dean for Graduate Medical Education, Vanderbilt	Scarritt Bennett Center International Room

Saturday, Sept 21, 2024			
Time	Topic	Speaker	Time
7:30-8:00	Continental Breakfast		Scarritt Bennett Center International Room
8:00-8:15	Reflect on Direct Observation Session	Sandi Moutsios, MD Associate Program Director, Internal Medicine-Pediatrics, Vanderbilt	Scarritt Bennett Center International Room
8:15-9:45	Individualized Learning Plans (ILPs)	Sandi Moutsios, MD Associate Program Director, Internal Medicine-Pediatrics, Vanderbilt	Scarritt Bennett Center International Room
9:45-10:00	BREAK		
10:00-11:00	Effecting Change: Putting Your Action Plans into Action	Kyla Terhune, MD Associate Dean for Graduate Medical Education Vanderbilt	Scarritt Bennett Center International Room
11:00-12:00	Troika Consults in Small Groups	Sandi Moutsios, MD Associate Program Director, Internal Medicine-Pediatrics, Vanderbilt	Scarritt Bennett Center International Room
12:00-12:15	Large Group Debrief Take Aways	Sandi Moutsios, MD Associate Program Director, Internal Medicine-Pediatrics, Vanderbilt	Scarritt Bennett Center International Room
12:15-1:15	Lunch		Scarritt Bennett Center Susan Gray Dining Hall

Contact: For questions, please e-mail Audrey.patrick@vumc.org or call 615-322-4916

Registration cost - \$800.00 @ link: <https://redcap.link/ACGMECourse2024>

Other Contacts and Resources for your visit:

Scarritt Bennett Center: <http://www.scarrittbennett.org/>

1027 18th Ave So, Nashville, TN 37212

615-340-7500

WIFI at Scarritt Bennett Center - Network Name: SBC; Password: Bell Tower

Center for Experiential Learning and Assessment (CELA): <https://cela.app.vumc.org/about-us>