

ACGME-VUMC

Developing Faculty Competencies in Assessment

*A Course to Help Achieve the Goals
of Competency Based Medical Education (CBME)*

Wednesday, September 18 – Saturday, September 21, 2024

Nashville, Tennessee

Scarritt Bennett Center

1027 18th Ave. South

Goal:

For residency program directors, core teaching faculty, and other educators in graduate medical education (GME) to develop and enhance their skills in resident assessment. Through short theory bursts, group application activities, and experiential practice experiences, participants will increase their skills in direct observation, feedback and coaching, and applying a wide array of assessment tools. Participants will reflect on the current state of their program's assessment system and make specific plans for next steps forward for both self and program.

Objectives:

After participating in this CME activity, participants should be able to describe and discuss:

1. Describe and discuss principles of competency-based medical education for residency programs.
2. Develop learner-centered goals and objectives for a competency-based residency program.
3. Understand how to assist residents and fellows with assessing their own performance.
4. Develop the direct observation skills to assess the performance of residents and fellows in your competency-based program.
5. Develop effective strategies for providing effective feedback to residents and fellows.
6. Describe and discuss approaches to assessing what faculty in your residency programs need to learn to participate effectively in a competency-based residency program.
7. Develop techniques to helping faculty in your residency program learn what they need to know and do to participate effectively in a competency-based residency program.
8. Develop remediation plans for residents who are not performing as expected with emphasis on the role of coaching.
9. Develop effective strategies for coaching residents and fellows who are not performing as expected.

Vanderbilt University Medical Center is accredited by the Accreditation Council for Continuing Medical Education to provide continuing medical education for physicians.

Vanderbilt University Medical Center designates this live activity for a maximum of 23.75 AMA PRA Category 1 Credit(s)TM. Physicians should claim only the credit commensurate with the extent of their participation in the activity.

Agenda

Wednesday Sept 18, 2024			
Time	Topic	Speaker	Location
1:00-1:30	Welcome – Introductions Program Goals and Agenda	Sandi Moutsios, MD Associate Program Director, Internal Medicine-Pediatrics, Vanderbilt	Scarritt Bennett Center International Room
1:30-3:00	Setting the Stage: Introduction to CBME Systems of Assessment	Bill Cutrer, MD	Scarritt Bennett Center International Room
3:00-3:15	BREAK - SNACKS		
3:15-4:15	Speaking the Same Language: Milestones, Competencies, EPAs	John McPherson, MD Program Director, Internal Medicine, Vanderbilt	Scarritt Bennett Center International Room
4:15-5:15	Identifying Your Strengths: Medical Educator Competencies	Sandi Moutsios, MD Associate Program Director, Internal Medicine-Pediatrics, Vanderbilt	Scarritt Bennett Center International Room
5:15-5:30	Large Group Debrief	Sandi Moutsios, MD Associate Program Director, Internal Medicine-Pediatrics, Vanderbilt	Scarritt Bennett Center International Room
5:30-6:30	Break	Rest and prepare for dinner	
6:30-8:30	Welcome Dinner	All	Location – TBD

Thursday, Sept 19, 2024			
Time	Topic	Speaker	Time
7:30-8:00	Continental Breakfast		Scarritt Bennett Center International Room
8:00-9:00	What Does a Good Assessment Look like?	Christina Bailey, MD Program Director, General Surgery, Vanderbilt	Scarritt Bennett Center International Room
9:00-10:00	Master Adapter Learner	Bill Cutrer, MD Associate Dean for Undergraduate Medical Education, Vanderbilt	
10:00-10:15	BREAK - COFFEE		

10:15- 12:45	Assess Your Assessment System! What's in Your Tool Box? What do you need?	John McPherson, MD Program Director, Internal Medicine, Vanderbilt	Scarritt Bennett Center International Room
12:45-1:45	LUNCH BREAK		Scarritt Bennett Center Susan Gray Dining Hall
1:45- 3:45	Direct Observation	Chris Lee, MD Program Director, Neurology, Vanderbilt	Scarritt Bennett Center International Room
3:45-4:00	BREAK - SNACKS		
4:00-5:30	Providing Effective Feedback	Sandi Moutsios, MD Associate Program Director, Internal Medicine-Pediatrics, Vanderbilt	Scarritt Bennett Center International Room
5:30-5:45	Large Group Debrief and prep for tomorrow	Sandi Moutsios, MD Associate Program Director, Internal Medicine-Pediatrics, Vanderbilt	Scarritt Bennett Center International Room

Friday, Sept 20, 2024			
Time	Topic	Speaker	Time
7:00-7:55	Continental Breakfast and Orientation		Vanderbilt Center for Experiential Learning and Assessment (CELA) – 4 th floor
7:55-12:15	Direct Observation: SPs and Standardized Residents Get Feedback on Your Feedback	Facilitators: John McPherson, Kevin Mitchell, Sandi Moutsios, Ashley Karpinos, Kyla Terhune, Kate Hatlak	Vanderbilt Center for Experiential Learning and Assessment (CELA) -4 th floor
12:15-1:00	LUNCH BREAK		Scarritt Bennett Center Susan Gray Dining Hall
1:00 – 4:00	Resident Remediation	Beth Ann Yakes, MD Associate Program Director, Internal Medicine, Vanderbilt Kyla Terhune, MD Associate Dean for Graduate Medical Education, Vanderbilt	Scarritt Bennett Center International Room

Saturday, Sept 21, 2024

Time	Topic	Speaker	Time
7:30-8:00	Continental Breakfast		Scarritt Bennett Center International Room
8:00-8:15	Reflect on Direct Observation Session	Sandi Moutsios, MD Associate Program Director, Internal Medicine-Pediatrics, Vanderbilt	Scarritt Bennett Center International Room
8:15-9:45	Individualized Learning Plans (ILPs)	Sandi Moutsios, MD Associate Program Director, Internal Medicine-Pediatrics, Vanderbilt	Scarritt Bennett Center International Room
9:45-10:00	BREAK		
10:00-11:00	Effecting Change: Putting Your Action Plans into Action	Sandi Moutsios, MD Associate Program Director, Internal Medicine-Pediatrics, Vanderbilt	Scarritt Bennett Center International Room
11:00-12:00	Troika Consults in Small Groups	Sandi Moutsios, MD Associate Program Director, Internal Medicine-Pediatrics, Vanderbilt	Scarritt Bennett Center International Room
12:00-12:15	Large Group Debrief Take Aways	Sandi Moutsios, MD Associate Program Director, Internal Medicine-Pediatrics, Vanderbilt	Scarritt Bennett Center International Room
12:15-1:15	Lunch		Scarritt Bennett Center

Contact: For questions, please e-mail Audrey.patrick@vumc.org or call 615-322-4916

Registration cost - \$800.00 @ link: <https://redcap.link/ACGMEDCourse2024>

Other Contacts and Resources for your visit:

Scarritt Bennett Center: <http://www.scarrittbennett.org/>

1027 18th Ave So, Nashville, TN 37212

615-340-7500

WIFI at Scarritt Bennett Center - Network Name: SBC; Password: Bell Tower

Center for Experiential Learning and Assessment (CELA): <https://cela.app.vumc.org/about-us>