The Vanderbilt Internal Medicine Residency Program has been producing distinguished physicians and scientists since 1925. More than 150 residents are currently training in our program, located at Vanderbilt University Medical Center and at the on-campus Nashville Veterans Affairs Hospital. Our mission is to train future leaders in academic medicine who will improve the human condition through the practice of medicine, education, research, and service. As the only major tertiary academic center in our region and the leading provider of indigent care in Tennessee, our institution serves a diverse group of patients from all backgrounds, including those from underserved urban and rural communities. We actively promote diversity to ensure that our trainees reflect the population we serve. Our program produces physicians who excel in the practice of medicine and adapt to the changing health care environment. In addition, we leverage our department’s large, diverse, and accessible research portfolio to cultivate scientific curiosity and innovative thinking. With an emphasis on bedside teaching, science, and a physiology-based approach to medicine, our residents are able to translate clinical observations into discovery. We attract trainees who desire a rigorous clinical experience with a high degree of supervised autonomy in an environment that promotes scientific inquiry and innovation. Flexibility in our curriculum also provides opportunities for each trainee to tailor their training to suit their career objectives. Finally, our residents take ownership of our program and provide critical input into our training structure and wellness culture, providing additional leadership opportunities as they drive innovation.